



## Serra Center

**POSITION:** Certified Nurse Assistant (CNA) / Care Giver  
ICF-DD/H Homes (Intermediate Care Facility/ Developmentally Disabled Habilitative)

**SUPERVISOR:** Program Supervisor / QIDP

**STATUS:** Non-Exempt

Serra Center, a non-profit corporation, has been committed to providing dignity, respect and choice to persons with intellectual disabilities since 1975. We are currently seeking **CNA/Caregivers** for our long-term care ICF-DD/H residential care homes in Fremont.

### **Duties and Responsibilities:**

- CNA/Caregiver's provide support and training in Activities of Daily Living (ADL's) and Behavior Modification to adults with intellectual disabilities.
- Provide active treatment related to ADL objectives for each individual: cooking, cleaning, bathing, personal hygiene, community integration, socialization, assistance with transferring to/from wheelchair.
- Provide intermittent nursing care in accordance with Physician's Orders and Nursing Care Plans.
- Administer medication and treatments in accordance with CCR 76867 for ICF-DD/H facilities.
- Provide care at a 1:3 staff-to-client ratio.
- Mandatory attendance at monthly in-service trainings is required by all CNA/Caregivers and meets on-going educational requirements for CNA license renewal.

### **Qualifications/Requirements:**

- Flexible and patient personality.
- Valid CA CNA License; prior experience working with persons with intellectual disabilities and in a licensed residential care facility.
- Certified Med Technician (CMT).
- Familiar with Title 22 licensing regulations for long-term care, ICF-DD/H facilities.
- Team player; works well with others.
- Department of Justice fingerprint clearance.
- Valid CDL and clean driving record