



Serra Center

POSITION: Certified Nurse Assistant (CNA) / Care Giver
ICF-DD/H Homes (Intermediate Care Facility/ Developmentally Disabled Habilitative)

SUPERVISOR: Program Supervisor / QIDP

STATUS: Non-Exempt

Serra Center, a non-profit corporation, has been committed to providing dignity, respect and choice to persons with intellectual disabilities since 1975. We are currently seeking **Full-time and Part-time CNA/Caregivers** for our long-term care ICF-DD/H residential care homes in Fremont.

Duties and Responsibilities:

- CNA/Caregiver's provide support and training in Activities of Daily Living (ADL's) and Behavior Modification to adults with intellectual disabilities.
- Provide active treatment related to ADL objectives for each individual: cooking, cleaning, bathing, personal hygiene, community integration, socialization, assistance with transferring to/from wheelchair.
- Provide intermittent nursing care in accordance with Physician's Orders and Nursing Care Plans.
- Administer medication and treatments in accordance with CCR 76867 for ICF-DD/H facilities.
- Provide care at a 1:3 staff-to-client ratio.
- Mandatory attendance at monthly in-service trainings is required by all CNA/Caregivers and meets on-going educational requirements for CNA license renewal.

Qualifications/Requirements:

- Flexible and patient personality.
- Valid CA CNA License; prior experience working with persons with intellectual disabilities and in a licensed residential care facility.
- Certified Med Technician (CMT).
- Familiar with Title 22 licensing regulations for long-term care, ICF-DD/H facilities.
- Team player; works well with others.
- Department of Justice fingerprint clearance.
- Valid CDL and clean driving record

CURRENT OPENINGS:

Combination of days and hours can comprise Part Time & Full Time Schedules as follows:

MONDAY - FRIDAY

- Morning Shifts: 6:00am-3:00pm
- Afternoon Shifts: 2:00pm-10:00pm
- NOC (Over-night Awake) Shift: 10:00pm-6:00am

SATURDAY – SUNDAY

- 6:00am-6:00pm; 8:00am-4:00pm; 8:00am-8:00pm
- NOC (Over-night Awake) Shift: 6:00pm-6:00am; 8:00pm-8:00am

What We Offer:

- **Full-time Benefits:** PPO or HMO Medical, Dental, Vision, Pension Plan (employer/employee funded), Employee Assistance Program (EAP), paid Vacation, 11 paid Holidays
- **Part-time Benefits:** Paid Sick Leave, Employee Assistance Program (EAP)